**Program structure:**

**The program in details:**

The application period is now closed. We will recruit again in 2018, so please stay tuned.

The IAT Graduate Program is a two years' program including work experience in different divisions (Al Ajmi Aluminium, Italian Modern Kitchen, Cast Aluminium, Marble Granite & Quartz Stone & Powder Coating) of IAT and several development modules to build on your self-awareness, communication skills and knowledge of key drivers of change in our business such as digitalization, innovation and inclusion. You will receive and give continuous feedback throughout the program.

This is a unique opportunity to broaden your horizons, and ideal preparation for moving into positions – in either a managerial or specialist capacity – with a significant degree of responsibility.

By applying to join the Graduate Program you are applying for the program as a whole and not for a dedicated position. During the 2 years of the program you will be placed wherever we need you based on your profile. You will be given roles with real accountability in challenging job assignments and you will get to know what it’s like to work on the ‘shop floor’. This will allow you to acquire a deep understanding of the business, gain exposure to people at all levels including senior management and build a network of contacts across the Group.

Application:

Application Criteria:

**The application period is now closed. We will recruit again in 2018, so please stay tuned!**

1. We are looking for recent Graduates or applicants with an Initial Professional work experience of at least one year with a strong academic background in the following disciplines.

* Engineering (Such as Mechanical, Electrical, Metallurgy & IT)
* Manufacturing (Manufacturing Engineering, Industrial Engineering, Production Engineering or related Subjects)
* Business related Subjects (Administration, Finance, Law, Sales, Accounts)

1. The ideal candidate will have studied and/or worked for a minimum of five years in a country outside India in India.
2. Fluency in English is essential whilst fluency in one additional language is an advantage.
3. Apart from that we expect you to be completely flexible and mobile throughout the duration of the two-year’s program.